

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2017**

Organization: Department of Public Works and Highways

Organization Category: National Government, Line Agency

Organization Hierarchy: Department of Public Works and Highways

Total Budget/GAA of Organization: 467,664,437,000.00

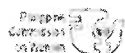
Total GAD Budget 32,093,968.36 Primary Sources 32,093,968.36

Other Sources 0.00

% of GAD Allocation: 0.01%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

**CLIENT-FOCUSED ACTIVITIES**



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1 Lack of road safety measures and infrastructure facilities along old national roads	Lack of GAD perspective/efforts on old national roads	To assess the gender responsiveness of road infrastructure and related facilities to which current road infrastructures reflect vision of gender mainstreaming.	PAP:In compliance to the D.O. 48 s. 2011, Guidelines for Mainstreaming Gender Equality Actions in Road Infrastructures	Conduct of Fifth (5th)Batch of Road Assessment for the Existing National Roads using Tool No. 8 of DPWH GAD Toolkit which	Number of DPWH Offices to conduct the Road Assessment using DPWH GAD Toolkit, Tool No. 9 No. and Length of Existing (Old) National Road Assessed (Km)-To be conducted by 16 Regions and 181 District Engineering Offices of DPWH. Length of Road Assessed - To be determined based on the results of 2015 Road Assessment Reports	17,820,000.00	GAA	DPWH Regional and DEOs

#### ORGANIZATION-FOCUSED ACTIVITIES



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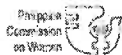
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2	Inadequate documentation on GAD activities	Insufficient logistics to implement/perform DPWH GAD Activities	To provide equipment/logistics to implement and perform DPWH GAD activities	PAP: In compliance to the DPWH DO 48 s. 2011	Procurement of Office Supplies and Camera	Procurement of office supplies - Office supplies  Procurement of Camera - One (1) Camera	35,000.00 100,000.00	GAA GAA	DPWH COGAD
3	Lack of awareness on mainstreaming GAD in the DPWH Infrastructure Projects	Inadequate mechanisms for GAD Mainstreaming in the DPWH Process Cycle	To increase awareness for DPWH employees on mainstreaming GAD in DPWH Infrastructure Projects	PAP: n compliance to the DPWH Department Order 48 s. 2011	Conduct seminar/workshop on the DPWH GAD Toolkit: Making Road Infrastructures Gender Responsive	No. of staff trained in GAD Training. No. of male and female employees trained. No. of Trainings conducted.- Total of approx. 564 staffs to be trained in DPWH GAD Toolkit. Trainings to be conducted in 15 ROs/DEOs, and 2 batches in Central Office	Regional and District Offices 1,099,000.00  Central Office 75,200.00	GAA GAA	DPWH COGAD, Regional and DEOs



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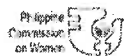
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4	Lack of gender sensitivity awareness on DPWH employees	Lack of capacity to mainstream gender sensitivity	'¢ To increase knowledge on gender and development among DPWH GAD Focal Persons and Staffs '¢ To identify gender concerns/ needs underlying DPWH's mandate and within the organization	PAP: In compliance to D.O. 48 s. 2011:Guidelines for Mainstreaming Gender Equality Actions in Road Infrastructure Projects	Conduct of Gender Sensitivity Trainings to DPWH Central Office, ROs, and DEOs	No. of employees trained in GST No. of male and female employees trained No. of trainings conducted- Approx. 564 employees to be trained GST will be conducted for Central Office, and 15 for Regional Offices	1,766,160.00 112,200.00	GAA GAA	DPWH COGAD, Regional, and DEOs



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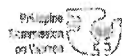
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5	Lack of Information and Educational campaign on women empowerment and promote gender equality	Gender inequality is a prevalent issue in the society, thus resulting to subordination and discrimination against women.	To strengthen capacity of the organization to empower women and gain equality in all agency programs	PAP: In compliance to the Republic Act (RA) 6949, Proclamation 1172 s. 2006, and Republic Act 10398 (2013)	1. National Women's Month Activities (ROs and DEOs) 2. National Women's Month Activities (Central Office) 3. 18-Day End VAW Campaign (ROs and DEOs) 4. 18-Day End VAW Campaign (Central Office) 5. Film Showing related to End VAW	No. of staff participated in 18-day Campaign to End VAW and Women's Month Celebration - Approx. 100 employees to participate in NVMC and 18-day End VAWC	Film Showing related to End VAW 727,053.36  18-Day End VAW Campaign (ROs and DEOs) 4,120,000.00  18-Day End VAW Campaign (CO) 50,000.00  Women's Month Activities (Regions/DEOs) 4,440,000.00  Women's Month Activities 50,000.00	GAA GAA GAA GAA	DPWH COGAD



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6	Lack of orientation/workshop and regular meetings with Focal Points and TWGs of ROs and DEOs and other DPWH Offices	Poor/ insufficient communication and dissemination to address GAD concern within DPWH COGAD, TWG, Regional and District Offices Focal Points	To conduct regular GAD Meetings and communication with other DPWH Offices, knowledge sharing of ROs and DEOs regarding GAD practices on their respective offices and to discuss issues and concerns regarding the implementation of GAD	PAP: In compliance to Magna Carta of Women	1. DPWH GAD Focal Persons Assembly 2. Miscellaneous during GAD Meetings	No. of meetings conducted - Quarterly Meetings of GAD  No. of GAD Focal Persons to attend the GAD Assembly - 164 GAD Focal Persons from DPWH Bureaus, Services, UPMOs, Regional and DEOs and COGAD, TWG	Miscellaneous during GAD Meetings 30,000.00  DPWH GAD Focal Persons Assembly 632,060.00	GAA  GAA	DPWH COGAD



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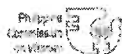
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7	Lack of facilities to support the needs of the DPWH women concern	No provisions of office equipment and supplies that supports the needs of the DPWH COGAD Office	To be utilize for the conduct of the following: a. GAD Training b. Day Care Center c. GAD Help Desk Office d. GAD Office	PAP: In compliance to the DPWH DO 48 s. 2011	- Procurement of Conference Table (12 seaters) - Procurement of Executive Chairs (12 pieces) - Procurement of Monobloc Chairs (20 pieces) - Procurement of Tables and Chairs for Children (5 sets)	Procurement of Conference Table (12 seaters) Procurement of Executive Chairs (12 pieces) Procurement of Monobloc Chairs (20 pieces) Procurement of Tables and Chairs for Children (5 sets)	Procurement of Conference Table 150,000.00  Procurement of Tables and Chairs for Children 60,000.00  Procurement of Monobloc Chairs 70,000.00  Procurement of Executive Chairs 240,000.00	GAA GAA GAA GAA	DPWH COGAD
8	Lack of awareness on Gender Mainstreaming Evaluation Framework and GAD Planning and Budgeting	Lack of capacity to conduct GMEF and GAD Planning/Budgeting  Lack of capacity to conduct Gender Audit	Increase awareness for the conduct of GMEF and GAD Planning and Budgeting  Increase capacity on Gender Audit using Tool No. 8 of DPWH GAD Toolkit	PAP: In compliance to the Magna Carta of Women and Memorandum Circulats from PCW  PAP: In compliance to DO 48 s 2011, Conduct of Gender Audit	1. GMEF and GAD Planning and Budgeting to DPWH GAD Focal Persons (2-day training)2. Training of Trainers on GAD Audit	No. of staff trained - 132 GFPs  No. of GFPs trained - 64 GFPs	258,335.00 258,960.00	GAA GAA	DPWH COGAD/PCW
SUB-TOTAL							32,093,968.36	GAA	
TOTAL GAD BUDGET							32,093,968.36		



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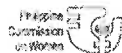
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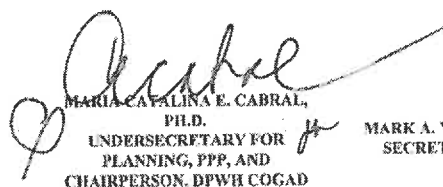
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